



## HG V Mechanic / Workshop Foreman

NVD Baldonnell are currently recruiting a HG V Mechanic for their busy in-house maintenance team. This role will suit any experienced HG V Mechanics who wish to take their first step in closing their tool box and moving into a supervisory role.

This is a great **opportunity for an experienced HG V Mechanic** to maintain a fleet of **new Mercedes, Scania and Renault** trucks while at the same time, **progressing their career in a new, modern, start of the art workshop in Baldonnell.**

The successful candidate will be responsible for supporting the Workshop Manager with the day-to-day efficient operation of the workshop. The HG V Mechanic will provide front line floor supervision as well as assisting the manager with planning, costing and KPI management. Full supervisory training / management skills training will be provided.

### Duties and Responsibilities

The following list is indicative and not exhaustive:-

- ◇ Carry out staff supervision duties and efficient production continuity in the absence of the Workshop Manager.
- ◇ Assist the Workshop Manager in the daily supervision and motivation of all workshop staff.
- ◇ Assist the Workshop Manager, when requested, in the planning, estimation and on time delivery of all project and repair work.
- ◇ Actively participate in highlighting productivity deficiencies and assist in the implementation of improvements in training, processes and reporting.
- ◇ Supports all HG V Mechanics and General Operative in inspecting, diagnosing faults/defects, testing, dismantling, overhauling, repairing and re-assembling engines, trailers, related equipment and components.
- ◇ Supports all HG V Mechanics and General Operative in preventative maintenance checks, services and general maintenance/repairs of fleet vehicles, trailers, related equipment and components.
- ◇ Provide afterhours breakdown communication / assistance as required on a rostered basis.
- ◇ Maintain a mindset of continuous improvement in terms of; safe working, workshop and environmental cleanliness.
- ◇ Be proactive in the technical training of new technical and operative staff.
- ◇ Assist when requested in the identification and procurement of technical spare parts.
- ◇ Maintain repair and service records on each vehicle.

- ◇ Carry out other adhoc duties as required to assist in the delivery of fleet reliability and serviceability targets.

## Who we are looking for

The successful candidate will be a qualified mechanical fitter or mechanic and have a minimum of 3 years' experience working as a mechanical fitter or mechanic. The successful candidate will also possess the following

- ◇ Electrical & hydraulic experience would be desirable, however training will be provided.
- ◇ Full, clean Category B driving licence or an equivalent driving license from another country which is valid in Ireland
- ◇ Ability to work under pressure and to deadlines
- ◇ Excellent communication skills
- ◇ Excellent interpersonal skills
- ◇ Polite and courteous
- ◇ Good time keeping and attendance
- ◇ Ability to work on initiative
- ◇ Excellent attention to detail

## Pay & Benefits

NVD offer competitive rates of pay.

The successful candidate will be eligible to receive:

- ◇ Shift allowance
- ◇ Use of company vehicle
- ◇ On call allowance
- ◇ Excellent training and career progression opportunities (NVD are an approved City & Guild training centre and partners with the Institute of Learning Management)
- ◇ Flexible working arrangements\*
- ◇ Company Pension Scheme (with company contributions)
- ◇ Sick Pay Scheme
- ◇ Employee Assistance Programme
- ◇ Assistance in achieving HGV driving licence

\*NVD can offer candidates flexible working arrangements such as;

- Condensed working week (complete your weekly hours in 3 days)
- Extended time off (take up to one month off at a time)

**\*\*\*NVD can offer accommodation assistance (for up to 3 months) to any successful candidates who are willing to relocate to Ireland for this fantastic opportunity\*\*\***